



**PHIZZICAL**

TELLING TOMORROW'S  
STORIES TODAY

**BOARD OF DIRECTORS**

INFORMATION PACK



# PHIZZICAL PRODUCTIONS

For over 20 years, Leicester based Phizzical Productions has delighted, inspired and nurtured people of all ages and backgrounds. We commission, produce and tour unique South Asian arts & cultural experiences that empower the next generation and broaden the UK's cultural sector.

Phizzical have created adventurous, brave and collaborative work with 50 commissioned productions which have toured nationally and internationally and provided producing support for global majority artists.

We have a history of co-creating, collaborating and partnering with South Asian communities, theatres, festivals, film, academia, publishers & other non-arts organisations nationally and internationally.

Our work which is rooted in our community. We listen and reflect voices who are often new in UK theatre with storytelling from West/East practices. Informed by global stories, we seek to promote equality by working with our communities to bring new perspectives to their stories and influence the changing landscape of theatre.

Our work blends theatre, music, dance, design, film, digital practice to engage with audiences and participants with contemporary South Asian and British Asian culture. We support emerging South Asian artists across a range of art forms, bridging amateur arts & professional practice, raising their profile across the mainstream arts sector and with audiences.

We are committed to:

- Diversify programming opportunities within the arts sector
- Create and present high quality work
- Nurture the careers of emerging artists
- Enable dialogue between communities and venues
- Broaden audience and participatory engagement.

We value:

- Ambition
- Dignity
- Integrity
- Transformation
- Inclusion

***“Bhamra’s production carried a political charge. He contributes to one of the most urgent debates around multiculturalism & British Asian culture”***

Dr Varsha Panjwani, Race & Performance: *Cymbeline*



# BOARD OF DIRECTORS

Phizzical are looking for additional Board of Directors who share our passion for South Asian arts as we successfully transition as a Arts Council National Portfolio Organisation. Board of Directors have ultimate responsibility for our affairs and ensure that we are well run to deliver our objectives for the benefit of the public.

## MEETINGS

- The current Board of 6 directors meet 5 times a year, including a strategic away day.
- Board members have an additional 4 meetings leading the sub-committees in Ambition & Quality, Environment, Inclusion and Relevance, Dynamism and Finance, Governance and Legal.
- Meetings are a mix of remote and in person.

## TENURE

A three year term and may be re-appointed. All Board Members must declare any conflicts of interest and conform to the company's Code of Conduct

## FEES/EXPENSES

The Board are voluntary roles. Reasonable expenses are covered.

## DIVERSITY & INCLUSION

We encourage applications from people of all backgrounds and experiences. Phizzical aspires to the highest standards in making meetings, papers and activities as accessible as possible. If you have any requirements which we should know about please contact [leylah@phizzical.com](mailto:leylah@phizzical.com) / 07958 484858

## ROLE OF THE BOARD OF DIRECTORS

Ensure Phizzical complies with:

- the Memorandum and Articles of Association and pursues only the charitable objects which are defined in it
- Company Law and the requirement of Company's House
- the requirements of all legislation and all regulators which govern the activity of the Company

## DUTIES

- Provide strategic direction and setting overall policy
- Ensure that Phizzical is defining goals and setting targets for the organisation and, that performance is evaluated against these targets.
- Ensure Phizzical is financially viable.
- Responsible for the preparation of reports on what the Company has achieved, the Annual Returns and accounts as required by law
- Act with integrity, avoid any personal conflict of interest and ensure proper use of the Company's funds or assets
- Safeguard the good name and the ethos of Phizzical
- Ensure that management and administration are effective and efficient.
- Appoint the Board appointments of Artistic Director and to monitor their performance.
- Sit on appraisal, recruitment and disciplinary panels, as required.
- Offer the benefit of any specialist knowledge which may assist the Board and development of the company, so long as there is no conflict of interest.
- To consider options to mitigate including getting external professional advice, where there may be material risk to the Company. This includes where Board members may be in breach of their duties.

# HOW TO APPLY



To apply for the Board of Director's position with Phizzical Productions, please send:

- an up-to-date CV
- a covering letter (no more than three sides of A4), sharing your passion for the arts, why you want to support Phizzical and highlight your experiences and skills that suit to be the board of director's
- a completed [Equality and Diversity Monitoring form](#) online. This is online form ensures it is separated from your application and will not be viewed by the panel.
- the names and contact details of TWO referees (one of whom should be your most recent employer). We will only contact referees only on offer of employment.

Please email your application with the above information, to: [leylah@phizzical.com](mailto:leylah@phizzical.com)

Title your application : **Board of Directors / Phizzical**

The deadline is: 30 September 2023

## FURTHER INFORMATION

If you would like to have an informal discussion about the role or the Company, please email [isobelhawson@me.com](mailto:isobelhawson@me.com) or [samir@phizzical.com](mailto:samir@phizzical.com) with your full contact details.

## ACCESS:

We are committed to ensuring our recruitment process is transparent and accessible. If you have questions or you require the application pack in an alternative format, please let us know.

Please note that some formats will only be available upon request to ensure these are suitably tailored to support the applicant's access requirements.

We welcome applications in different formats that are accessible for you e.g. audio or video (BSL, Spoken English or other). Audio or video submissions to be up to 5 minutes long. Please ensure your submission includes all required information (see above).